

APPLICATION FOR EMPLOYMENT

First Name: _____ Last Name: _____ Middle Initial: _____
 Are you 18 years of age or older: _____ Are you eligible to work in the United States: _____
 Do you have a High School Diploma or equivalent? _____
 Present Address: _____ City: _____ State: _____ Zipcode: _____
 Permanent Address: _____ City: _____ State: _____ Zipcode: _____
 Cell Phone: (_____) _____ Email Address: _____

Have you ever been convicted of a criminal offense (felony or misdemeanor)? _____
 If yes, please State the nature of the offense(s), when and where convicted, and the disposition of the case: _____

(No employment will be denied solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, and the surrounding circumstances and relevance of the offense to the position(s) applied for may, however, be considered.)

Position(s) applying for: _____ Are you currently employed? _____
 Available start date: _____ Desired Hours per week? _____
 Desired starting wage: _____ Referred by: _____
 Do you have a vehicle? _____ Are you able to deliver? _____

Availability: Please list the earliest time you are available to start a full shift each day (attach class schedule if in school)

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM							
PM							

Please list any weekly commitments (weekly meetings, practices, etc.) or obligations: _____

DISCLAIMER - At least ONE weekend (Thurs-Sat) close shift availability is required of all employees.

Education	Where	Years Attended	Graduate?	Field Studied
High School				
College				
Technical/Military				

Please list any special skills or certifications: _____

Employment History

Previous employer: _____ Title: _____
Dates of employment: From- _____ To- _____ Ending Wage: _____
Job duties: _____
Reason for leaving: _____

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References

Name: _____ Relationship: _____ Contact: _____
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Are you able to perform the essential functions of the job position with or without reasonable accommodation? Yes/No

If any, what reasonable accommodations would you require? _____

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Estelas Fresh Mex to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If any employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Owner, the employment relationship will be "at-will." The relationship be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Estelas Fresh Mex, except in a specific written contract of employment signed on behalf of the organization by its Owner, had the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO IT'S TERMS.

SIGNATURE: _____

DATE: _____